

## PUBLIC WORKS DEPARTMENT LABORER:

### ESSENTIAL DUTIES:

Unskilled heavy and light physical labor in a wide variety of activities such as: cutting grass, weeds, trees, and brush; cleaning culverts, drains, and ditches; moving, loading, and unloading materials, supplies, and equipment; assisting in the repair and construction of roadways, walkways, utility installations, etc. Work is generally performed outdoors under varied weather conditions.

### MINIMUM QUALIFICATIONS:

To qualify for employment, applicants must be at least 18 years of age, be free from any condition which would prevent the safe and efficient performance of their essential duties and must have acceptable personal history backgrounds. The ability to follow simple written and oral instructions, and the ability to perform heavy manual work.

- Louisiana Driver's License (REQUIRED)
- High school or equivalent (Preferred)
- US work authorization (Preferred)

NOTE: The positions, any conviction listed in the Louisiana Child Protection Act (Louisiana R.S. 15:587.1) is considered disqualifying, unless written proof of pardon is submitted with application.

### PHYSICAL REQUIREMENTS:

- Must have a work record of manual labor and/or manual work.
- Must be able to stand, walk, lift, climb, balance own weight, crawl, reach in all directions, twist, use hands and fingers, perceive wet/dry, hot/cold, etc.
- Must be able to lift and/or carry up to 50 pounds.
- Must be able to work outside in any weather.
- Must be able to work in a very dusty environment and have the ability to wear a Respirator or Dust Mask if needed.
- Must be able to stand for 8-12 hours.
- Must not fear heights.
- Must not have a fear of working in a confined space.
- Must be punctual for scheduled work shift.
- Must be flexible with work shift scheduling.
- Must have a safe work history.
- ***Must be Drug/Alcohol Free.***